

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-117045	Nov. 14, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Premier Lighting, L.L.C.		b. Tel. No. (623) 907-2669
		c. Cell No.
d. Address (street, city, state ZIP code) 6002 West Bell Road Glendale, AZ 85308	e. Employer Representative Lee Klein Director of Retail Sales & Marketing	f. Fax No. (623) 907-5786
		g. e-Mail
		h. Dispute Location (City and State) Glendale, AZ
i. Type of Establishment (factory, nursing home, hotel) Company	j. Principal Product or Service Lighting fixtures	k. Number of workers at dispute location +/- 5

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the previous six months, the above-named Employer has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by its actions, including, but not limited to, the following:

- Orally promulgating overly-broad and discriminatory rules prohibiting its employees from talking to each other about their terms and conditions of employment, including, but not limited to, work-related issues and their wages;
- Interrogating its employees about them filing charges with the National Labor Relations Board; and
- Terminating its employees, including, but not limited to, (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities, and to discourage employees from engaging in those or other concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C)

d that the statements are true to the best of

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C) an Individual

Print Name and Title

Date: November 14, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB 501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-117051

Date Filed 11/14/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, New Mexico 87101		c. Cell No.
e. Employer Representative S. Kane, Officer In Charge		f. Fax No. (505) 346-8030
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office		g. e-Mail
j. Identify principal product or service Postal Service		h. Number of workers employed over 700

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3), (4), (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013 the employer has taken reprisal and retaliated against (b) (6), (b) (7)(C) for (b) (6) protected concerted activity as a Union representative, cooperating with the NLRB and for filing ULP Charges against the employer, when upon being questioned by (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) invoked (b) (6), (b) (7)(C) rights. (b) (6) was then refused a representative, all prior approved Union time was instantly revoked, (b) (6) was removed from (b) (6) duty assignment and denied a vehicle to deliver mail in all as reprisal.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

**124 Monroe St, NE
Albuquerque, New Mexico 87108**

4b. Tel. No.
(505) 268-1564
4c. Cell No.
4d. Fax No.
(505) 266-7061
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

(b) (6), (b) (7)(C)

is true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Type name and title of Union official)

Tel. No.
(505) 268-1564
Office, if any, Cell No.
Fax No.
(505) 266-7061
e-Mail

Address **124 Monroe St NE, Albuquerque, NM 87108**

(date) **November 14, 2013**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-09)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-117060

Date Filed 11/14/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

(505) 346-8034

c. Cell No.

f. Fax No.

(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

d. Address (Street, city, state, and ZIP code)

1135 Broadway Blvd NE
Albuquerque, New Mexico 87101

e. Employer Representative

S. Kane, Officer In Charge

i. Type of Establishment (factory, mine, wholesaler, etc.)
Post OfficeIdentify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about November 2, 2013 the employer has refused to provide requested information for Grievance (b) (6), (b) (7)(C) the information is need for the investigation and appeal of the referenced grievance on a violation of Article 8 of the CBA. The request was submitted in writing to information designee (b) (6), (b) (7)(C) Academy Station on October 19, 2013.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.

(505)268-1564

4c. Cell No.

4d. Fax No.

(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

(b) (6), (b) (7)(C)

to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Tel. No.

(505)268-1564

Office, if any, Cell No.

Fax No.

(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108

(date) November 14, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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DO NOT WRITE IN THIS SPACE

Case 28-CA-117107

Date Filed 11/15/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, New Mexico 87101		c. Cell No.
e. Employer Representative S. Kane, (A) Postmaster		f. Fax No. (505) 346-8030
		g. e-Mail
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office		h. Number of workers employed over 700
j. Identify principal product or service Postal Service		

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3), (4) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about November 14, 2013 the employer has unilaterally changed the method for initiating route count, inspection and adjustments. Since November 14, 2013 the employer refused to provide information related to these counts & inspections to the Union. This change is in direct reprisal and retaliation against the union for its pursuit of ULPs, cooperating with the NLRB, and for filing grievances.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

**124 Monroe St, NE
Albuquerque, New Mexico 87108**

4b. Tel. No.
(505) 268-1564

4c. Cell No.

4d. Fax No.
(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

6. DECLARATION

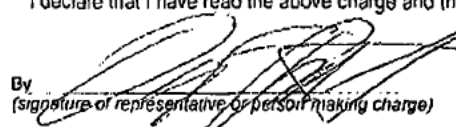
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.
(505) 268-1564

Office, if any, Cell No.

Fax No.
(505) 266-7061

e-Mail

By 
(signature of representative or person making charge)

David F. Pratt, President
(Print/type name and title or office, if any)

Address **124 Monroe St NE, Albuquerque, NM 87108** (date) **November 15, 2013**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-017338	Date Filed Nov. 18, 2013
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Purple Communications		b. Tel. No. 800-900-9478 X1404
		c. Cell No. 816-651-5472
		f. Fax No. 602-275-5949
d. Address (Street, city, state, and ZIP code) 1295 W. Washington, Suite 104 Tempe, AZ 85281	e. Employer Representative Cheryl Jonagan	g. e-Mail cheryl.jonagan@purple.us
		h. Number of workers employed 45
i. Type of Establishment (factory, mine, wholesaler, etc.) Video Relay Service	j. Identify principal product or service ASL interpretation	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since June, 2013, management has interfered with, restrained and coerced employees in the exercise of their rights under the Act by discontinuing the practice of supplying items and/or access to items for the comfort of employees. These items include a paraffin wax machine and certain refreshments. This change in working conditions was implemented by the company without notice to, or negotiations with, the union.

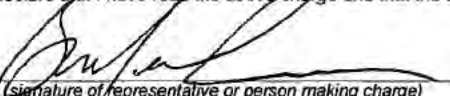
3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Pacific Media Workers Guild, TNG-CWA Local 39521

4a. Address (Street and number, city, state, and ZIP code) 433 Natoma Street, Third Floor San Francisco, CA 94103	4b. Tel. No. 415-421-6833
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
The Newspaper Guild - Communications Workers of America

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(Signature of representative or person making charge)

Local Representative

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

11/13/13

(date)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

28-CA-117361

Date Filed

Nov. 18, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Purple Communications

b. Tel. No. 800-900-9478 X1404

c. Cell No. 816-651-5472

f. Fax No. 602-275-5949

d. Address (Street, city, state, and ZIP code)

1295 W. Washington, Suite 104
Tempe, AZ 85281

e. Employer Representative

Cheryl Jonagan

g. e-Mail

cheryl.jonagan@purple.us

h. Number of workers employed
45

i. Type of Establishment (factory, mine, wholesaler, etc.)

Video Relay Service

j. Identify principal product or service

ASL interpretation

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since September 29, 2013, management has interfered with, restrained, and coerced employees in the exercise of their rights under the Act by removing union materials from spaces where other information/material of a non-business nature is routinely posted or displayed. On November 11, (b) (6), (b) (7)(C) sent employees an e-mail stating that (b) (6), (b) (7)(C) has been instructed to remove any union materials from the call center. In the e-mail, (b) (6), (b) (7)(C) explained that (b) (6), (b) (7)(C) had removed union buttons posted outside workstations, a space where other types of material are routinely displayed.

(b) (6), (b) (7)(C) November 11 email instructed employees to obtain (b) (6), (b) (7)(C) approval before posting or removing anything in the center. This is a change in working conditions that was not negotiated with the union.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Pacific Media Workers Guild, TNG-CWA Local 39521

4a. Address (Street and number, city, state, and ZIP code)

433 Natoma Street, Third Floor
San Francisco, CA 94103

4b. Tel. No. 415-421-6833

4c. Cell No.

4d. Fax No.

4e. e-Mail

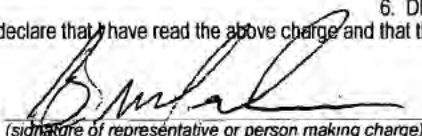
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

The Newspaper Guild - Communications Workers of America

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(signature of representative or person making charge)

Local Representative

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

11/13/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-117362	11/19/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT


a. Name of Employer SAFWAY		b. Tel. No. (505)994-9790
		c. Cell No. (505) 263-8476
d. Address (street, city, state ZIP code) 3311 Los Arboles N.E. Albuquerque, NM 87107	e. Employer Representative John Chamberlain, Insulation Superintendent	f. Fax No. (505) 994-9784
		g. e-Mail johnchamberlain@safway.com
		h. Dispute Location (City and State) Albuquerque, NM
i. Type of Establishment (factory, nursing home, hotel) Scaffolding and Mechanical Insulation Contractor	j. Principal Product or Service Scaffolding and Mechanical Insulation Services	k. Number of workers at dispute location 20

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and, (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named Employer, through its officers, agents, and representatives has, among other discriminatory actions, refused to consider and refused to hire **(b) (6), (b) (7)(C)** because **(b) (6), (b) (7)(C)** was associated with and active with the International Association of Heat and Frost Insulators and Allied Workers, Local No. 76, AFL-CIO.

By these and other acts, the Employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Association of Heat and Frost Insulators and Allied Workers, Local No. 76, AFL-CIO		
4a. Address (street and number, city, state, and ZIP code) 422 Adams Street SE Albuquerque, NM 87108	4b. Tel. No. (505) 266-0212	4c. Cell No. (602) 418-5317
	4d. Fax No. (505) 255-1653	4e. e-Mail jgurrola@insulators.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Association of Heat and Frost Insulators and Allied Workers, AFL-CIO		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (505) 266-0212
By: 	Joe Gurrola, International Representative	Office, if any, Cell No. (602) 418-5317
(signature of representative or person making charge)	Print Name and Title	Fax No. (505) 255-1653
Address: 422 Adams Street SE Albuquerque, NM 87108	Date: 11-19-13	e-Mail jgurrola@insulators.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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1-936850745

INTERNET
FORM NLRB-601
(2-00)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-117454

Date Filed 11/20/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, New Mexico 87101		c. Cell No. f. Fax No. (505) 346-8030 g. e-Mail
e. Employer Representative S. Kanc, OIC		h. Number of workers employed over 700
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office	j. Identify principal product or service Postal Service	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11st subsections) (3), (4) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2013 the employer has denied employee Letter Carrier, (b) (6), (b) (7)(C) a representative during an investigative interview that (b) (6), (b) (7)(C) reasonably believed could lead to discipline then as reprisal for requesting a representative (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) took reprisal against (b) (6), (b) (7)(C) by canceling a scheduled "Redress" of (b) (6), (b) (7)(C) complaints. By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10 th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10 th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Association of Letter Carriers Branch 504		
4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE Albuquerque, New Mexico 87108		4b. Tel. No. (505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail NONE
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Association of Letter Carriers - AFL-CIO (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and belief. (b) (6), (b) (7)(C) (Type in full name and one of office, if any)		
Address 124 Monroe St NE, Albuquerque, NM 87108		(date) November 19, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-117767	November 25, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer KRD		b. Tel. No. (708)983-6362
		c. Cell No.
d. Address (street, city, state ZIP code) 20340 STONEY ISLAND AVE LYNWOOD IL 60411	e. Employer Representative ERIC BOSI, TERMINAL MANAGER	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) NORTH LAS VEGAS, NV
i. Type of Establishment (factory, nursing home, hotel) TRASH HAULING SERVICE	j. Principal Product or Service TRASH HAULING	k. Number of workers at dispute location 50

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013 the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

(b) (6), (b) (7)(C)

4e. e-Mail**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my

By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual

(sig) Print Name and Title

(b) (6), (b) (7)(C)

Date: November 25, 2013

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-117964

Date Filed

November 27, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

The Grandview at Las Vegas

b. Tel. No. (702) 966-4700

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
1000

d. Address (Street, city, state, and ZIP code)

9940 Las Vegas Blvd S
Las Vegas NV 89183

e. Employer Representative

Dyanna Reed
Human Resources

i. Type of Establishment (factory, mine, wholesaler, etc.)

Timeshare

j. Identify principal product or service

Hotel

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)1, 8(a)3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months the above named employer acting through its officer agents or representative namely (b) (6), (b) (7)(C) of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) has treated members of the bargaining unit desperately by disciplining them in order to discourage union activities or membership. By these and other acts the above-named employer has interfered with restrained and coerced employees in the exercise of the rights guaranteed by section 7 of the act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Jose Soto (Organizer) Operating Engineers Local 501

4a. Address (Street and number, city, state, and ZIP code)

301 Deauville Street
Las Vegas, Nevada 89106

4b. Tel. No. (702) 382-0240

4c. Cell No. (702) 662-0846

4d. Fax No.

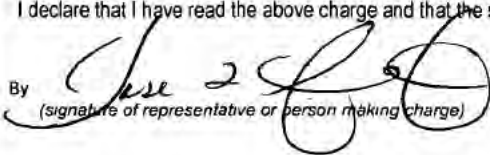
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union Of Operating Engineers AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



Jose Soto (Organizer)

(Print/type name and title or office, if any)

Tel. No. (702) 382-0240

Office, if any, Cell No.
(702) 622-0846

Fax No. (702) 386-5813

e-Mail

Address 301 Deauville Las Vegas Nevada 89106

11/27/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Case

28-CA-118145

Date Filed

Dec. 2, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

d. Address (Street, city, state, and ZIP code)

1135 Broadway, NE
Albuquerque, NM 87101

e. Employer Representative

Sheryll Kane, A/Postmaster

b. Tel. No. (505)346-8034

c. Cell No.

f. Fax No. (505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

i. Type of Establishment (factory, mine, wholesaler, etc.)
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (1) (3) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since Nov 26, 2013 and continuing to date, the employer has taken reprisals and retaliated against (b) (6), (b) (7)(C) for cooperating with the NLRB by filing labor charges and pursuing grievances on behalf of letter carriers by refusing to provide time on the clock for Union grievance activity.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2006, 2007, 2009 and 2013 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers, Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No. (505) 268-1584

4c. Cell No.

4d. Fax No. (505) 266-7081

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative of person making charge)

ANGEL MARTINEZ, VP Branch 504

(Print/type name and title or office, if any)

Tel. No. (505) 268-1584

Office, if any, Cell No.

Fax No. (505) 266-7081

e-Mail

Address 124 Monroe NE, Albuquerque NM 87108

Dec 2, 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Case
28-CA-118152

Date Filed
Dec. 2, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505)346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway, NE Albuquerque, NM 87101		c. Cell No.
e. Employer Representative Sheryll Kane, A/Postmaster		f. Fax No. (505) 346-8030
		g. e-Mail
		h. Number of workers employed over 700
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office	j. Identify principal product or service Postal Service	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about Nov 14, 2013, the employer unilaterally implemented a new rule prohibiting Technician Letter Carriers from choosing preferred vacant routes on their assignment.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers, Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No. (505) 268-1564

4c. Cell No.

4d. Fax No. (505) 266-7061

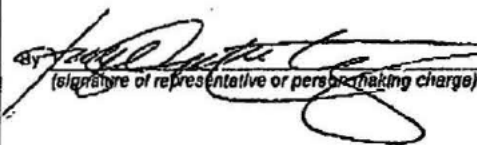
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.


(signature of representative or person making charge)

Angel Martinez, Vice President

(Print type name and title or office, if any)

Tel. No. (505) 268-1564

Office, if any, Cell No.

Fax No. (505) 266-7061

e-Mail

Address 124 Monroe NE Albuquerque, NM 87108

Dec 2, 2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-118160	Dec. 2, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MS International, Inc.		b. Tel. No. 602-393-6330
		c. Cell No.
d. Address (street, city, state ZIP code) 4910 West Roosevelt Street, Phoenix, AZ 85043	e. Employer Representative Sudhir Duggal District Manager	f. Fax No. 602-442-0400
		g. e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) wholesaler of flooring and surface materials	j. Principal Product or Service material for flooring and surfaces	k. Number of workers at dispute location ~27

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, MS International, Inc. (Employer) has discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities, including, but not limited to, discussing with other employees and the Employer working conditions such as employee morale and lack of breaks. By the above and other acts, the Employer has coerced, restrained, and interfered with the exercise of the rights of employees under Section 7 of the National Labor Relations Act, as amended.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I, (b) (6), (b) (7)(C), declare that the statements are true to the best of my knowledge.

Tel. No.

By

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(Signature)

Print Name and Title

Date: 12-2-13

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-118186	Dec. 2, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer DHR Operations, LLC d/b/a Suddenly Slimmer Spa		b. Tel. No. (602)952-8446
d. Address (street, city, state ZIP code) 3317 East Indian School Road, Phoenix, AZ 85018	e. Employer Representative Luzivone Damaceno	c. Cell No.
		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) day spa	j. Principal Product or Service spa services	h. Dispute Location (City and State) Phoenix, AZ
		k. Number of workers at dispute location ~10

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, DHR Operations, LLC d/b/a Suddenly Slimmer Spa (Employer) discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, constructively discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities, including, but not limited to, discussing with the Employer and employees of the Employer work schedules, work load, employee morale, and other working conditions. By the above and other acts, the Employer has coerced, restrained, and interfered with the exercise of the rights guaranteed to employees under Section 7 of the National Labor Relations Act, as amended.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.**4c. Cell No.**

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.**Office, if any, Cell No.**

(b) (6), (b) (7)(C)

(signature of representative of person making charge)

Print Name and Title**Date:**

12/2/2013

Fax No.**e-Mail**

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
28-CA-118257Date Filed
Dec. 3, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Chinle Nursing Home		b. Number of workers employed +50
c. Address (street, city, state, ZIP code) P.O. Box 910 Chinle, AZ 86503	d. Employer Representative Wayne Claw	e. Telephone No. 928-674-5216
f. Type of Establishment (factory, mine, wholesaler, etc.) Nursing home facility	g. Identify principal product or service nursing home facility	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has interfered with, coerced, and restrained employees in the exercise of their rights guaranteed by Section 7 of the Act, by but not limited to, discharging its employee (b) (6), (b) (7)(C) because (b) (6).

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) 12/31/2013
Sgt (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)
Telephone No (b) (6), (b) (7)(C)

Title: An Individual

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-118303	Date Filed Dec. 4, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Hyatt Regency Spa and Resort at Gainey Ranch		b. Number of workers employed +50
c. Address (street, city, state, ZIP code) 7500 E. Doubletree Ranch Scottsdale, Arizona 85258	d. Employer Representative Peter Rice	e. Telephone No. 480-444-1234
f. Type of Establishment (factory, mine, wholesaler, etc.) Hotel	g. Identify principal product or service hotel	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the past six months, the above-named Employer has interfered with, coerced, and restrained employees in the exercise of their rights guaranteed by Section 7 of the Act, by but not limited to, reducing the hours and changing the schedule of its employee (b) (6), (b) (7)(C) because (b) (6) engaged in union and protected concerted activities.</p> <p>By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
I declare that I have read the above charges and that the statements are true to the best of my knowledge and belief.		
By (b) (6), (b) (7)(C) 12/3/13		Title: An Individual
Signature of representative or person making charge (b) (6), (b) (7)(C)		Telephone No.
Address (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
28-CA-118333Date Filed
Dec. 4, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer NAVOPACHE ELECTRIC COOPERATIVE		b. Tel. No. 928-368-5118
		c. Cell No.
d. Address (Street, city, state, and ZIP code) 1878 W. White Mountain Blvd., Lakeside, AZ 85929		f. Fax No. 928-368-6038
e. Employer Representative CHARLES MOORE, Gen. Mgr.		g. e-Mail
		h. Number of workers employed Appx. 75
i. Type of Establishment (factory, mine, wholesaler, etc.) UTILITY	j. Identify principal product or service ELECTRICAL DISTRIBUTION	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) **3 and 5** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

SEE ATTACHMENT "A".


3. Full name of party filing charge (if labor organization, give full name, including local name and number)
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 387

4a. Address (Street and number, city, state, and ZIP code) 3060 W. Deer Valley Road Phoenix, AZ 85027	4b. Tel. No. 602-264-1846
	4c. Cell No.
	4d. Fax No. 623-223-1618
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO, CLC

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)**Michael J. Keenan/Attorney**
(Print/type name and title or office, if any)Address **3838 N. Central Avenue, Ste. 1720, Phoenix, AZ 85012****12/03/2013**
(date)

Tel. No. **602-279-1717**

Office, if any, Cell No.

Fax No. **602-279-8908**

e-Mail
mkeenan@wardkeenanbarrett.c

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

ATTACHMENT "A"

BASIS OF THE CHARGE

During the last six months, and on a continuing basis, the above-named Employer has failed and refused to bargain in good faith through conduct including, but not limited to, the following:

1. It has unilaterally changed employees' wages, hours and working conditions without first giving notice to and bargaining with the Union. These changes include, but are not limited to, unilateral changes in the health plan, implementation of company policies which can subject bargaining unit members to discipline, unilateral changes to the apprenticeship standards and rules, unilateral implementation of a safety manual, and unilaterally reducing the allowance for fire retardant clothing.
2. The Employer implemented, and continues to maintain a handbook which impacts employees' terms and conditions of employment, and which imposes discipline for certain conduct. The handbook was created and implemented without notice to the Union or an opportunity to bargain.
3. The Employer has denied the Union the right to select its representatives for grievance adjustment and representation on various committees.
4. The Employer has engaged in direct dealing with employees with respect to new policies, implementation of health plans, and other issues.
5. The Employer has failed to provide the Union with information relevant and necessary for it to conduct collective bargaining and grievance adjustment responsibilities.
6. The Employer has discriminated against employees with respect to wages, hours and working conditions because they engaged in protected activity. Specifically, it has implemented a policy and disciplined employees for participating in NEC Board of Director elections when the Board of Directors is actively involved in setting terms and conditions of employment. It has also retaliated against an employee for seeking to exercise (b) (5) rights under the collective bargaining agreement.

By these and other acts, the Employer has failed to bargain in good faith, it has improperly disciplined employees for engaging in protected activities and it has otherwise interfered with and coerced employees in the exercise of rights guaranteed under Section 7 of the Act.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
28-CA-118354Date Filed
Dec. 4, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

First Transit USA, First Group America

b. Tel. No. 408-858-7760

c. Cell No. 909-208-8632

f. Fax No.

g. e-Mail

h. Number of workers employed
Approximately 30d. Address (Street, city, state, and ZIP code)
2050 West Rio Salado Parkway
Tempe, AZ 85281e. Employer Representative
Peter Greenberg, General Manageri. Type of Establishment (factory, mine, wholesaler, etc.)
Public Transportationj. Identify principal product or service
Supply public transportation in greater Phoenix area

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months and continuing, the above-named Employer has not bargained in good faith with the Union in that it reached an agreement with the Regional Public Transportation Authority to convert the bargaining unit to statutory supervisors in order to divest the Union from being able to continue to represent its members. The Employer agreed to a specific wage with said Authority thereby preventing good faith bargaining with the Union on that subject. Further, the Employer fostered a decertification petition (Case No. 28-RD-118182) as a follow-up to the agreement.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Office and Professional Employees International Union Local 30

4a. Address (Street and number, city, state, and ZIP code)

6136 Mission Gorge Road, Suite 214
San Diego, CA 92120

4b. Tel. No. 619-640-4840

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Office and Professional Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)Jeffrey S. Wohlner, Wohlner Kaplon, et al.
(Print type name and title or office, if any)

Tel. No. 818-501-8030

Office, if any, Cell No.

Fax No. 818-501-5306

e-Mail
wohlnerj@wkpvc.com

Address 16501 Ventura Blvd., Suite 304, Encino, CA 91436

12/4/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case No. 28-CA-118404

Date Filed Dec. 4, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Gaines Investment Trust

b. Tel. No. 858-454-0322

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
9

d. Address (Street, city, state, and ZIP code)
7590 Fay Ave ste 100, La Jolla, CA 92037

e. Employer Representative
JoAnn Basham

i. Type of Establishment (factory, mine, wholesaler, etc.)
Rental Property

j. Identify principal product or service
Apartment Rentals

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013 I was terminated from my position as a (b) (6), (b) (7)(C) on the grounds that I discussed my salary with another employee. There was no evidence presented to me by my employer to validate these claims and furthermore my employer was unable to provide evidence from the employee hand book that discussing salaries violates any policy and is punishable by termination. I am under the understanding that Section 7 (29 U.S.C. & 157) and Section 8 (a)(1) (29 U.S.C. & 158 (a)(1)) protect my right to engage in concerted activities, including the right to discuss my terms and conditions of employment with other employees. I believe that I was terminated due to a conversation that I had with another employee roughly one and a half months ago, while off the clock. The co-worker, (b) (6), (b) (7)(C), asked me how much I was paid. I answered (b) (6), (b) (7)(C) question and then asked (b) (6), (b) (7)(C) the same question which (b) (6), (b) (7)(C) answered. I do not believe, at this time, that (b) (6), (b) (7)(C) employment has been terminated.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C)

statements are true to the best of my knowledge and belief.

(Print type name and title or office, if any)

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

12/4/13
(date)

5b. Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-118425	December 4, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer REPUBLIC SERVICES		b. Tel. No. 702-599-5504
d. Address (street, city, state ZIP code) 770 E Sahara Ave Las Vegas, NV 89104-2909		c. Cell No.
e. Employer Representative Hank Vasquez, Director of Human Resources		f. Fax No. 702-599-5580
		g. e-Mail vasquezh@repsrv.com
		h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel) Disposal Company	j. Principal Product or Service Pick-Up-Trash	k. Number of workers at dispute location 960

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named Employer, through its officers, agents, and/or representatives terminated its employee (b) (6), (b) (7)(C) because (b) (6) filed grievances with Teamsters Union, Local 631.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual

(signature)

Print Name and Title

Date: December 4, 2013

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

28-CA-118430

Date Filed

December 5, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Hilton Grand Vacations Elara

b. Tel. No. 702-669-6913

c. Cell No.

f. Fax No. 702-669-6948

d. Address (Street, city, state, and ZIP code)

80 E. Harmon Ave Las Vegas, NV 89109

e. Employer Representative

David Napkin
(Director of Security)

g. e-Mail

h. Number of workers employed
1000+

i. Type of Establishment (factory, mine, wholesaler, etc.)

Lodging

j. Identify principal product or service

Timeshare Lodging

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)1, 8(a)3

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months the above named employer acting thru its officer agents and/or representatives namely (b) (6), (b) (7)(C) have surveilled, interrogated and intimidated employees to discourage union support. By these and other acts, the employer has violated employees section 7 rights of the NLRA

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Union of Operating Engineers Local 501, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code)

301 Deauville St, Las Vegas, NV 89106

4b. Tel. No. 702-622-0243

4c. Cell No.

4d. Fax No. 702-386-5813

4e. e-Mail

kmillion@local501.org

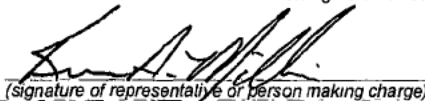
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Union of Operating Engineers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(signature of representative or person making charge)KEVIN McLEAN (ORGANIZER)
(Print/type name and title or office, if any)

Tel. No.

702-622-0243

Office, if any, Cell No.

Fax No. 702-386-5813

e-Mail

kmillion@local501.org

Address 301 Deauville St, Las Vegas, NV 89106

12/4/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

28-CA-118513

December 6, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

The Mirage Las Vegas

b. Tel. No. P: 702.791.7460

c. Cell No.

d. Address (Street, city, state, and ZIP code)
3400 Las Vegas Boulevard Southe. Employer Representative
Anthony Williams
Vice President

f. Fax No F: 702.791.7470

g. e-Mail
awilliams@mirage.comh. Number of workers employed
3000i. Type of Establishment (factory, mine, wholesaler, etc)
Hotel and Casinoj. Identify principal product or service
Hotel and Casino Gaming

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months the above-named employer, by its officer, agents, and/or representatives has failed and refused to bargain in good faith with International Union of Operating Engineers, Local 501 by making unilateral changes without affording the Union a meaningful opportunity to bargain.

By these and other acts, the above-named Employer has restrained and coerced employees into the exercise of their Section 7 rights guaranteed to them under the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Union Of Operating Engineers, Local 501

4a. Address (Street and number, city, state, and ZIP code)

301 South Deauville Street
Las Vegas, NV 89106

4b. Tel. No (702) 382-0240

4c. Cell No

4d. Fax No (702) 386-5813

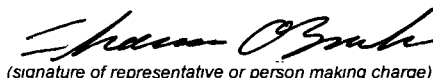
4e. e-Mail
Tom@local501.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union Of Operating Engineers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By


(signature of representative or person making charge)

Tom O' Mahar (President)

(Print type name and title or office, if any)

Tel. No. (702) 382-0240

Office, if any, Cell No.

Fax No (702) 386-5813

e-Mail
Tom@local501.org

Address 301 South Deauville St., Las Vegas NV 89106

12/6/13
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
28-CA-118518Date Filed
Dec. 6, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

ELM Locating & Utility Services

b. Tel. No. 623-780-3350

c. Cell No.

f. Fax No. 623-869-0801

d. Address (Street, city, state, and ZIP code)

1734 West Williams Dr.
Phoenix, AZ 85027

e. Employer Representative

Jordan Serfass
Nahan

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Underground Utility Locating

j. Identify principal product or service

Underground Utility Locating

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last-six months, the above-named Employer has discriminated against applicants, including (b) (6), (b) (7)(C) by, among other things, refusing to consider for hire or hire (b) (6), (b) (7)(C) for employment because of (b) (6), union activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

I, (b) (6), (b) (7)(C) declare that the facts are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

Since, if any, Cell No.

Fax No.

Address same as 4a above

12-5-13
(date)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-118593	Dec. 9, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer GERALD CHAMPION REGIONAL MEDICAL CENTER		b. Tel. No. 575-439-6100
		c. Office No. 575-443-7445
d. Address (street, city, state ZIP code) 2669 North Scenic Drive Alamogordo, NM 88310-8799	e. Employer Representative Karen O'Brien, Human Resources Executive	f. Fax No. 575-443-7449
		g. e-Mail k.obrien@gcrmc.org
		h. Dispute Location (City and State) Alamogordo, NM
i. Type of Establishment (factory, nursing home, hotel) Medical Center	j. Principal Product or Service Healthcare	k. Number of workers at dispute location 650
l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about July 19, 2013, and July 26, 2013 the Employer, through its officers, agents and representatives, discriminated against (b) (6), (b) (7)(C) by, among other discriminatory actions, failing and refusing to hire (b) (6), (b) (7)(C) and failing and refusing to consider (b) (6), (b) (7)(C) for hire, because (b) (6), (b) (7)(C) had been active with and a member of the Carpenters Industrial Council, United Brotherhood of Carpenters and Joiners of America, Local Union #2088.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Home No. (b) (6), (b) (7)(C)
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No. (b) (6), (b) (7)(C)
		4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No. Home: (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Office: (b) (6), (b) (7)(C) Cell: (b) (6), (b) (7)(C)
(Signature) making charge)	Print Name and Title Date:	Fax No. e-Mail (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

DEC-09-2013 14:28

NLRB REGION 28

602 642 2179

F.02

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

28-CA-118608

Date Filed

Dec. 9, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Air Liquide USA, LLC		b. Tel. No. 602-267-7565
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 301 S. 45th Ave. Phoenix, AZ 85043	e. Employer Representative Phil Hagel, Plant Manager	g. e-Mail
		h. Number of workers employed 20
i. Type of Establishment (factory, mine, wholesaler, etc.) Transportation of Compressed Gas	j. Identify principal product or service Transportation of Compressed Gas	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsection) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six-months, the above-named Employer has discriminated against its employees, including (b) (6), (b) (7)(C) by, among other things, discharging (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected and concerted activities.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an individual

making charge)

(Print type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address same as 4a above

12-9-2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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TOTAL P. 02

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-118698	Dec. 10, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Premiere Lighting, LLC		b. Tel. No. (623) 907-2669
d. Address (street, city, state ZIP code) 2050 S. 16 th Street Ste 111 Phoenix, AZ 85034		c. Cell No.
e. Employer Representative Collin Heart, Owner		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Retail Store/Showroom	j. Principal Product or Service Lighting Services	k. Number of workers at dispute location ~75

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their Section 7 rights by, including, but not limited to, discharging (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because they engaged in concerted activities.

Within the past six months, the above-named Employer has discriminated against its employees by, including, but not limited to, discharging (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because they have given testimony under the Act.

By these and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their Section 7 rights.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) an individual

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an individual	Tel. No. (b) (6), (b) (7)(C)
(Signature) (b) (6), (b) (7)(C)	Print Name and Title Date:	Office, if any, Cell No. (b) (6), (b) (7)(C)
		Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

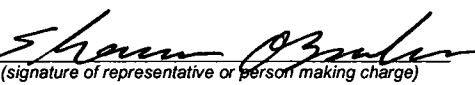
FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case 28-CA-118763	Date Filed December 11, 2013
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Brady Industries Inc.	b. Tel. No. 702-876-3990
	c. Cell No. 702-876-8367
	f. Fax No. 702-876-0884
d. Address (Street, city, state, and ZIP code) 7055 Lindell Road Las Vegas, Nevada 89118	e. Employer Representative Linda Prosser Corporate Director of HR
	g. e-Mail linda.prosser@bradyindustries
	h. Number of workers employed 1000+
i. Type of Establishment (factory, mine, wholesaler, etc.) Laundry	j. Identify principal product or service Industrial Laundry Service
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about November 4, 2013, the above-named Employer, by its officer, agents, and/or representatives has failed and refused to bargain in good faith with International Union of Operating Engineers, Local 501 (the union) by not negotiating.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Union of Operating Engineers, Local 501	
4a. Address (Street and number, city, state, and ZIP code) 301 South Deauville Street Las Vegas, Nevada 89106	4b. Tel. No. 702-382-8452
	4c. Cell No. 702-755-7422
	4d. Fax No. 702-386-5813
	4e. e-Mail tom@local501.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union of Operating Engineers. AFL-CIO	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  Thomas O'Mahar, President Local 501 (signature of representative or person making charge) (Print/type name and title or office, if any)	Tel. No. 702-382-8452
	Office, if any, Cell No. 702-755-7422
	Fax No. 702-386-5813
	e-Mail tom@local501.org
Address 301 South Deauville St. Las Vegas, NV 89106	12/11/2013 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-118769	Dec. 11, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer U S Foods, Inc.		b. Tel. No. (602) 352-3443
		c. Cell No. (602) 301-5471
d. Address (street, city, state ZIP code) 4650 West Buckeye Road Phoenix, AZ 85043	e. Employer Representative Juan Gandara Night Manager	f. Fax No.
		g. e-Mail juan.gandara@usfoods.com
		n. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Company	j. Principal Product or Service Food Distributor	k. Number of workers at dispute location +/- 200
l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the previous six months, the above-named Employer has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by its actions, including, but not limited to, discriminating against its employees, including, but not limited to, terminating its employee (b) (6), (b) (7)(C) because of (b) (6) union or protected concerted activities and to discourage such activities.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4. (b) (6), (b) (7)(C) 4. (b) (6), (b) (7)(C) 4b. Fax No. 4c. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge.		Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature) Address	Print Name and Title Date: 12/10/13	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-118934

Date Filed

Dec. 13, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Gannett Publishing Services, a division of Gannett Co.

b. Tel. No. 602-444-7105

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

22600 North 19th Avenue
Phoenix, AZ 85027

e. Employer Representative

Bob Mingie, Production Manager

g. e-Mail

rmingie@republicmedia.com

h. Number of workers employed
~1000

i. Type of Establishment (factory, mine, wholesaler, etc.)

Printing facility

j. Identify principal product or service

Newspapers

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last 6 months, the above-named Employer by its officers agents and supervisors has interfered with, restrained, and coerced employees in the exercise of their Section 7 rights by, and has discriminated against employees because of their activities on behalf of Graphic Communications Conference, International Brotherhood of Teamsters, Local 58M (Union), and has refused to bargain with the Union, by among other things: (1) on or about (b) (6), (b) (7)(C) /2013, terminating (b) (6), (b) (7)(C) (2) since about (b) (6), (b) (7)(C) /2013 violating the contract by failing to send a representative with authority to resolve the (b) (6), (b) (7)(C) termination grievance at each level of the grievance process prior to arbitration; (3) during the term of an agreed upon contract extension, and since at least 11/20/2013, refusing to arbitrate the (b) (6), (b) (7)(C) grievance; and (4) since at least 10/15/2013, refusing to provide relevant information, to the Union. By the above and other acts the Employer has been interfering with, restraining and coercing employees in the exercise of their Section 7 rights.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Graphic Communications Conference, International Brotherhood of Teamsters, Local 58M

4a. Address (Street and number, city, state, and ZIP code)

PO Box 41963
Phoenix, AZ 85080-1963

4b. Tel. No.

4c. Cell No. 602-330-1848

4d. Fax No.

4e. e-Mail

cstegemann1@cox.net

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Graphic Communications Conference, International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Chris M. Stegemann
(signature of representative or person making charge)

Local 58M President

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.
See above

Fax No.

e-Mail

See above

See 4(a)

12/12/2013

(date)

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-118942	December 12, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SUN CAB, INC. D/B/A NELLIS CAB COMPANY		b. Tel. No. (702)248-1111
		c. Cell No.
d. Address (street, city, state ZIP code) 5490 Cameron St, Las Vegas, NV 89118-2247	e. Employer Representative Ray Chenoweth, Owner	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel) Taxi Cab Company	j. Principal Product or Service Taxi Cab Service	k. Number of workers at dispute location 300

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3), (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months preceding the filing of this charge, the above-named Employer, by its officers, agents, and representatives, has interfered, restrained and coerced its employees by terminating (b) (6), (b) (7)(C) because (b) (6) testified in an NLRB proceeding, and because (b) (6) engaged in union and protected concerted activities, in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.**4c. Cell No.**

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: X (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

(signat (b) (6), (b) (7)(C) person making charge)

Print Name and Title

(b) (6), (b) (7)(C)

Date: December 12, 2013

Tel. No.**Office, if any, Cell No.**

(b) (6), (b) (7)(C)

Fax No.**e-Mail**

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE

Case 28-CA-119046 Date Filed Dec. 16, 2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service	b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, New Mexico 87101	c. Cell No.
e. Employer Representative Sheryl Kane, OIC	f. Fax No. (505) 346-8030
g. e-Mail	h. Number of workers employed over 700
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office	j. Identify principal product or service Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (2), (3), (4), (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about November 8, 2013 the employer has refused to provide information that was requested in writing by (b) (6), (b) (7)(C) at the Manzano Station. This information is need for the investigation and appeal of grievance No. (b) (6), (b) (7)(C). The information request was received and signed as accepted by (b) (6), (b) (7)(C) (b) (6), (b) (7)(C). The grievance issue is refusing to post residual route for transfers.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.
(505) 268-1564
4c. Cell No.
4d. Fax No.
(505) 266-7061
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers ~ AFL-CIO

6. DECLARATION

(b) (6), (b) (7)(C) to the best of my knowledge and belief.
(b) (6), (b) (7)(C)
a home and mail or office, if any)

Tel. No.
(505) 268-1564
Office, if any, Cell No.
Fax No.
(505) 266-7061
e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108 (date) December 16, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain those uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-119052

Date Filed Dec. 16, 2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

(505) 346-8034

c. Cell No.

f. Fax No.

(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

d. Address (Street, city, state, and ZIP code)

1135 Broadway Blvd NE
Albuquerque, New Mexico 87101

e. Employer Representative

Sheryl Kane, OIC

i. Type of Establishment (factory, mine, wholesaler, etc.)

Post Office

j. Identify principal product or service

Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (2), (3), (4), (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about November 25, 2013 the employer has refused to provide information that was requested in writing by (b) (6), (b) (7)(C) at the Uptown Station. This information is need for the investigation and appeal of grievance No. (b) (6), (b) (7)(C). The information request was received and signed as accepted by (b) (6), (b) (7)(C), (b) (6), (b) (7)(C). The grievance issue is utilizing CCA Letter Carriers in the Clerk Craft, which also represents a unilateral change of the National Agreement without bargaining with the Union.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.

(505) 268-1564

4c. Cell No.

4d. Fax No.

(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

(b) (6), (b) (7)(C)

to the best of my knowledge and belief,

(b) (6), (b) (7)(C)

type name into this box or circle, if any

Tel. No.

(505) 268-1564

Office, if any, Cell No.

Fax No.

(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108

(date) December 18, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-601
(2-09)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-119080 Date Filed Dec. 16, 2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, New Mexico 87101		c. Cell No.
e. Employer Representative Sheryl Kane, OIC		f. Fax No. (505) 346-8030
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office		g. e-Mail
j. Identify principal product or service Postal Service		h. Number of workers employed over 700

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (2), (3), (4), (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
 Since on or about December 5, 2013 the employer has refused to provide information that was requested in writing by (b) (6), (b) (7)(C) at the Highland Station. This information is need for the investigation and appeal of grievance No. (b) (6), (b) (7)(C). The information request was received and signed as accepted by (b) (6), (b) (7)(C). The grievance issue denying (b) (6), (b) (7)(C) accommodation and work within (b) (6) restrictions.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)
National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE Albuquerque, New Mexico 87108	4b. Tel. No. (505)268-1564
	4c. Cell No.
	4d. Fax No. (505) 266-7061
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
National Association of Letter Carriers - AFL-CIO

(b) (6), (b) (7)(C) knowledge and belief.	Tel. No. (505)268-1564
(b) (6), (b) (7)(C)	Office, if any, Cell No.
	Fax No. (505) 266-7061
	e-Mail

Address **124 Monroe St NE, Albuquerque, NM 87108** (date) **December 16, 2013**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-119086

Date Filed Dec. 16, 2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

(505) 346-8034

c. Cell No.

f. Fax No.

(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

d. Address (Street, city, state, and ZIP code)

1135 Broadway Blvd NE
Albuquerque, New Mexico 87101

e. Employer Representative

Sheryl Kane, OIC

i. Type of Establishment (factory, mine, wholesaler, etc.)

Post Office

Identify principal product or service

Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (2), (3), (4), (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about December 5, 2013 the employer has refused to provide information that was requested in writing by (b) (6), (b) (7)(C) at the Highland Station. This information is need for the investigation and appeal of grievance No. (b) (6), (b) (7)(C). The information request was received and signed as accepted by (b) (6), (b) (7)(C). The grievance issue denying (b) (6), (b) (7)(C) the right to work overtime and denying (b) (6), (b) (7)(C) accommodation, which is also a unilateral change of the National Agreement at Article 8:

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.

(505) 268-1564

4c. Cell No.

4d. Fax No.

(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers -- AFL-CIO

6. DECLARATION

(b) (6), (b) (7)(C)

and belief.

Tel. No.

(505) 268-1564

Office, if any, Cell No.

Fax No.

(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108

(date) December 16, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 101 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-04)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-119095

Date Filed Dec. 16, 2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, New Mexico 87101		c. Cell No.
e. Employer Representative Sheryl Kane, OIC		f. Fax No. (505) 346-8030
g. e-Mail		h. Number of workers employed over 700
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office	j. Identify principal product or service Postal Service	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (2), (3), (4), (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about December 5, 2013 the employer has refused to provide information that was requested in writing by (b) (6), (b) (7)(C) at the Highland Station. This information is need for the investigation and appeal of grievance No. (b) (6), (b) (7)(C). The information request was received and signed as accepted by (b) (6), (b) (7)(C). The grievance issue denying (b) (6), (b) (7)(C) the right to meet with shop steward to file a grievance. By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10 th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10 th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Association of Letter Carriers Branch 504		
4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE Albuquerque, New Mexico 87108		4b. Tel. No. (505) 268-1564
		4c. Cell No.
		4d. Fax No. (505) 266-7061
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Association of Letter Carriers - AFL-CIO		
6. DECLARATION (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		7. Tel. No. (505) 268-1564
		Office, if any, Cell No.
		Fax No. (505) 266-7061
		e-Mail
Address 124 Monroe St NE, Albuquerque, NM 87108 (date) December 16, 2013		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-119107	Dec. 16, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Movers of the Valley LLC		b. Tel. No. (480)593-6449
d. Address (street, city, state ZIP code) 835 W BROADWAY Road, Mesa, AZ 85210		c. Cell No.
e. Employer Representative Munadhil Alawy		f. Fax No. (480)834-8700
		g. e-Mail
		h. Dispute Location (City and State) Mesa,
i. Type of Establishment (factory, nursing home, hotel) commercial and residential moving	j. Principal Product or Service moving services	k. Number of workers at dispute location ~30

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, Movers of the Valley LLC (Employer) discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, reducing (b) (6) hours of work because (b) (6) engaged in protected concerted activities, including, but not limited to, discussing with the Employer and other employees the Employer's refusal to pay employees their full wages. By the above and other acts, the Employer has coerced, restrained, and interfered with the exercise of the rights guaranteed to employees under Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature) making charge)

Print Name and Title

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Date:

12/16/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-119178

Dec. 16, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

USPS Alamogordo NM

b. Tel. No. 575-437-9390

c. Cell No.

f. Fax No. 575-437-4713

g. e-Mail

Shirley.C.Flores@usps.gov

h. Number of workers employed
15 APWU and 48 in office

d. Address (Street, city, state, and ZIP code)

930 E 12th Street
Alamogordo, NM 88310

e. Employer Representative

Shirley Flores

i. Type of Establishment (factory, mine, wholesaler, etc.)

Mail Processing/Postal Customer Service

j. Identify principal product or service

Mail and Mailing products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Local APWU as the Bargaining Agent, and Management sat down together and entered into an agreement regarding the posting of job positions at the Alamogordo Post Office. There was also a settlement at Step One enforcing agreement.

The Employer has deliberately undermined the Collective Bargaining process by pulling down the agreed upon bid jobs and arbitrarily posting new positions which affect the employees work hours and conditions of employment without input or notice to the Bargaining Agent (Local 1044 APWU). Additionally, the Employer fails to abide by a grievance settlement.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Doug Frederick Local Union President Alamogordo Local #1044

4a. Address (Street and number, city, state, and ZIP code)

PO Box 702
Alamogordo, NM 88311

4b. Tel. No.

4c. Cell No. 575-446-8229

4d. Fax No.

4e. e-Mail dg.Frederick@yahoo.com
rick0771@msn.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

American Postal Workers Union AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

General President Local 1044

(Print/type name and title or office, if any)

Tel. No. 575-446-8229

Office, if any, Cell No.

Fax No.

e-Mail

Po Box 702 Alamogordo, NM 88311

Address

12-13-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-02)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
28-CA-119218Date Filed
December 18, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Senor Frog's Las Vegas, LLC		b. Tel. No. (702) 894-7890
d. Address (Street, city, state, and ZIP code) 3300 Las Vegas Blvd., South Las Vegas, NV 89109		c. Cell No.
e. Employer Representative Rebecca Torres Human Resource Specialist		f. Fax No. (702) 894-7731
i. Type of Establishment (factory, mine, wholesaler, etc.) restaurant		g. e-Mail rebecc@froglasvegas.com
j. Identify principal product or service food service		h. Number of workers employed 142

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months preceding the filing of this charge, the employer has failed and refused to bargain in good faith with the charging party, the exclusive collective bargaining agent for the employer's food and beverage employees, by failing to comply in a timely manner with the charging party's request for information relevant to the charging party's (b) (6), (b) (7)(C) grievance against the employer concerning grievant (b) (6), (b) (7)(C) regarding regular part-time employees and preference of shifts.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code)

1630 S. Commerce Street
Las Vegas, Nevada 89102

4b. Tel. No. (702) 386-5101

4c. Cell No. (702) 596-8951

4d. Fax No. (702) 384-0845

4e. e-Mail
ljanz@culinaryunion226.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE International Union

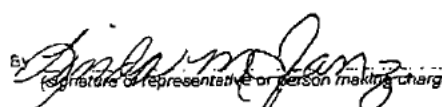
6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (702) 386-5101

Office, if any, Cell No.
(702) 596-8951

Fax No. (702) 385-0845

e-Mail
ljanz@culinaryunion226.orgBy 
(Signature of representative or person making charge)Linda Janz, Grievance Specialist
(Print/type name and title or office, if any)

Address 1630 S. Commerce Street, Las Vegas, NV 89102

12/18/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-119260

Dec. 18, 2013

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer First Transit, Inc.		b. Tel. No. 480-858-7700
d. Address (street, city, state ZIP code) 2050 W RIO SALADO PKWY, TEMPE, AZ 85281-2802	e. Employer Representative Peter Greenberg	c. Cell No.
		f. Fax No. 480-858-7788
		g. e-Mail
		h. Dispute Location (City and State) Tempe, AZ
i. Type of Establishment (factory, nursing home, hotel) Transportation Services	j. Principal Product or Service Mass transportation	k. Number of workers at dispute location 500

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six-months the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, reducing the pay of (b) (6), (b) (7)(C) and other employees, and failing to abide by the provisions of the collective-bargaining agreement entered into between the Employer and the Amalgamated Transit Union, Local 1433. By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge.

Tel. No.

(b) (6), (b) (7)(C)

By:

(signature)

Address:
Same as 4a

(b) (6), (b) (7)(C) An Individual

Office, if any, Cell No.

Print Name and Title

Fax No.

Date:
12/18/13

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-119372	December 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MGM GRAND HOTEL & CASINO		b. Tel. No. (702)891-7777
		c. Cell No.
d. Address (street, city, state ZIP code) 3799 Las Vegas Blvd S, Mgm Resorts International, Las Vegas, NV 89109-4319	e. Employer Representative Eddy Josimov, General Manager	f. Fax No. (702)891-3756
		g. e-Mail
		h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel) Hotel and Casino	j. Principal Product or Service Entertainment and Gaming	k. Number of workers at dispute location 3000

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months preceding the filing of this charge, the above-named Employer, by its officers, agents, and representatives, has interfered, restrained and coerced its employees by issuing discipline and suspending **(b) (6), (b) (7)(C)** because **(b) (6), (b) (7)(C)** engaged in union and protected concerted activities including requesting Union representation during a disciplinary meeting, in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)**(b) (6), (b) (7)(C)****4a. Address (street and number, city, state, and ZIP code)****(b) (6), (b) (7)(C)****4b. Tel. No.****4c. Cell No.****(b) (6), (b) (7)(C)****4d. Fax No.****4e. e-Mail****(b) (6), (b) (7)(C)****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.By: **(b) (6), (b) (7)(C)****(b) (6), (b) (7)(C)****Office, if any, Cell No.****(b) (6), (b) (7)(C)**(signature) **(b) (6), (b) (7)(C)** (making charge)**Print Name and Title****Fax No.**

Date: December 19, 2013

e-Mail**(b) (6), (b) (7)(C)**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-119430	Dec. 20, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Linx Global Solutions, Inc.		b. Tel. No. 757-222-0300
d. Address (street, city, state ZIP code) 272 Bendix Road Suite 220 Virginia Beach, Virginia 23452		c. Cell No.
e. Employer Representative Bill Griffin Human Resources Manager		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Contractor	j. Principal Product or Service Training and Security Services	k. Number of workers at dispute location 50+

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act by, including, but not limited to, discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities.

By these and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C), an Individual

Office, if any, Cell No.

(Signature)

(b) (6), (b) (7)(C)

Print Name and Title

Date:

12-20-2013

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Case 28-CA-119489 Date Filed December 23, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, NM 87101		c. Cell No.
e. Employer Representative Sherly Kane, OIC		f. Fax No. (505) 346-8030
		g. e-Mail
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office		h. Number of workers employed over 700
j. Identify principal product or service Postal Service		

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), (3), (4) and (5) of the National Labor Relations Act, and/or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013 the employer has taken reprisal and retaliated against (b) (6), (b) (7)(C), when the employer issued (b) (6), (b) (7)(C) an Emergency Suspension and removed (b) (6), (b) (7)(C) from the workplace, for (b) (6), (b) (7)(C) filing Unfair Labor Practices, cooperating with the NLRB, grievance filing, and protected concerted activity.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroc St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.
(505) 268-1564

4c. Cell No.

4d. Fax No.
(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.
(505) 268-1564

Office, if any, Cell No.

By (b) (6), (b) (7)(C)
(signature or representative or person making charge)

(b) (6), (b) (7)(C) NALC Br. 504
(primary name and title or office, if any)

Fax No.
(505) 266-7061

e-Mail

(b) (6), (b) (7)(C)

PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-119580	Dec. 23, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kingman Regional Medical Center Foundation d/b/a Kingman Regional Medical Center		b. Tel. No. (928) 757-2101
		c. Cell No.
d. Address (street, city, state ZIP code) 3269 Stockton Hill Rd, Kingman, AZ 86409	e. Employer Representative Brian Turney CEO	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Kingman, AZ
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Medical Services	k. Number of workers at dispute location ~200

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act by, including, but not limited to, discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities.

By these and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.**4d. Fax No.****4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of

m.

(b) (6), (b) (7)(C)

B.

(b) (6), (b) (7)(C) an Individual

(S

charge)

Print Name and Title

Date:

(b) (6), (b) (7)(C)

14-11 12-22-13

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.**Fax No.****e-Mail**

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-119729	Dec. 27, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kingman Regional Medical Center Foundation d/b/a Kingman Regional Medical Center		b. Tel. No. (928) 757-2101
d. Address (street, city, state ZIP code) 3269 Stockton Hill Rd, Kingman, AZ 86409		c. Cell No.
e. Employer Representative Brian Turney CEO		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Kingman, AZ
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Medical Services	k. Number of workers at dispute location ~200

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act by, including, but not limited to, discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities.

By these and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

Office, if any, Cell No.

(signature) (b) (6), (b) (7)(C)

Print Name and Title

Date:

12-27-13

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
28-CA-119750

Date Filed
Dec. 27, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
PMT Ambulance / a Rural Metro Corporation

b. Tel. No. 480-804-7400

c. Cell No.

d. Address (Street, city, state, and ZIP code)

222 E Main St
Mesa, Arizona, 85201

e. Employer Representative

John Wilson

f. Fax No.

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)
Ambulance Provider

j. Identify principal product or service
Emergency Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8a. (1) (2) (3) (4) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last 6 months the employer failed to fill per se information requests in September 2013 (8a. 5)

Within the last 6 months the employer altered policy without negotiating with the union (8a. 5) (250\$ charge for accidents)

Within the last 6 months, the employer retaliated against a union (b) (6), (b) (7) on (b) (6), (b) (7)(C), 2013 (b) (6) Suspension without notification) (8a. 4)

Within the last 6 months the employer changed working conditions without negotiating with the union. (schedule board) (section 8 a. 5)

Within the last 6 months, the employer retaliated against a union (b) (6), (b) (7) on September 1st, 2013 (Failure to enforce harassment policy) (Sec 8a. 4)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Joshua S. Barkley, ICEP Union President

4a. Address (Street and number, city, state, and ZIP code)

11417 E decatur street, Mesa Arizona, 85207

4b. Tel. No. 480-213-6777

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Independent Certified Emergency Professionals

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (signature) of representative or person making charge)

Joshua S. Barkley
(Print type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address 11417 E decatur street, Mesa Arizona, 85207

12/27/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Charge against the Employer
ICEP versus PMT Ambulance (cont.)

December 27th, 2013

Within the last 6 months the employer changes investigation procedures on December 17th, 2013 and December 24th, 2013. The employer retaliated against employees that followed Union Direction during an investigation, and investigated off duty activities. (sec 8a.1,5)

Within the last 6 month the employer coerced employees to participate in a fraudulent union recall in October through December of 2013. (8a.1)

Joshua S. Barkley	ICEP	December 27 th 2013	11417 e Decatur street, Mesa, 85207
Charging Party	Union	Date	address

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-119791	December 30, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ARIA RESORT & CASINO, LLC d/b/a ARIA		b. Tel. No. (702) 590-7757
		c. Cell No.
d. Address (street, city, state ZIP code) 3730 Las Vegas Blvd. South Las Vegas, NV 89109	e. Employer Representative William Santamaria Labor Relations Specialist	f. Fax No. (702) 669-4473
		g. e-Mail
		h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel) Hotel and Casino	j. Principal Product or Service gaming and lodging	k. Number of workers at dispute location 1000+

I. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named Employer has denied its employee (b) (6), (b) (7)(C) Weingarten rights.

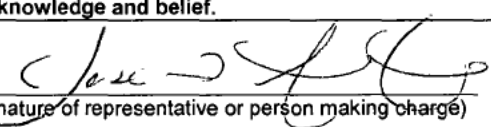
Within the last six months, above-named Employer failed to notify and bargain with the Union regarding issuance of employee disciplines.

By these and other acts, the above-named Employer has violated the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Union of Operating Engineers Local 501, AFL-CIO	
4a. Address (street and number, city, state, and ZIP code) 301 Deauville Street Las Vegas, NV 89106	4b. Tel. No. (702) 622-0846
	4c. Cell No. (702) 622-0846
	4d. Fax No. (702) 386-5813
	4e. e-Mail jsoto@local501.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By: 	Jose Soto, Organizer	Office, if any, Cell No.
(signature of representative or person making charge) Address:	Print Name and Title Date:	Fax No. e-Mail

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PRIVACY ACT STATEMENT

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1-964228836

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-119796	Dec. 30, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Southwest Airlines		b. Tel. No. 602-389-3636
d. Address (street, city, state ZIP code) 3400 Sky Harbor Blvd. Phoenix, AZ 85034		c. Cell No.
e. Employer Representative Scott Camacho, Manager		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Airline	j. Principal Product or Service Transportation Services	k. Number of workers at dispute location 1000+

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act by, including, but not limited to, discharging (b) (6), (b) (7)(C) because (b) (6) engaged in concerted activities.

By these and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.**4d. Fax No.****4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of

(b) (6), (b) (7)(C)

B

(b) (6), (b) (7)(C), an
individual

(s) (b) (6), (b) (7)(C) making charge)

Print Name and Title
Date:

Address:

(b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.**Fax No.****e-Mail**

(b) (6), (b) (7)(C)

12-30-13

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE

Case 28-CA-119823

Date Filed 12/30/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, New Mexico 87101		c. Cell No.
e. Employer Representative Sheryl Kane, OIC		f. Fax No. (505) 346-8030
g. e-Mail		h. Number of workers employed over 700
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office	j. Identify principal product or service Postal Service	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (2), (3), (4), (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about December 14, 2013 the employer has refused to provide information that was requested in writing by NALC (b) (6), (b) (7)(C) to Management's designee for information (b) (6), (b) (7)(C) This information is necessary for the processing of, *inter alia*, grievance (b) (6), (b) (7)(C)

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007, October 2, 2009 & May 24, 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

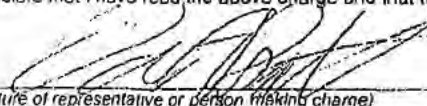
4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE Albuquerque, New Mexico 87108	4b. Tel. No. (505) 268-1564
	4c. Cell No.
	4d. Fax No. (505) 266-7061
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  (signature of representative or person making charge)	David F. Pratt, President (Print type name and title or office, if any)	Tel. No. (505) 268-1564
		Office, if any, Cell No.
		Fax No. (505) 266-7061
		e-Mail

Address **124 Monroe St NE, Albuquerque, NM 87108** (date) **December 28, 2013**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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